

1 September 1977

Memorandum for the Record

Subject: Retroactive Pay to 18 June 77 for GP/GA Employees

1. The Bureau of Engraving & Printing (BEP) wage adjustment bulletins (No. 77-1, 19 Aug 77; and correction to No. 77-8, 18 July 77) ~~recently received~~ changed the effective dates of earlier pay raises for apprentices, bindery workers, and supervisors from 19 June to 18 June, and granted retroactive pay for journeymen to 18 June, per the GPO Notice 640-42, 4 Aug 77.

2. I ~~walk~~ called Tod White, BEP Wage & Classification, to ~~get~~ the basis for their decision in doing this since it was contrary to info I got from Mr. McGee, GPO labor relations -- i.e., that contrary to notice 640-42, no decision has yet been made on retroactive pay to 18 June and that, in the meantime, journeymen rates have been made effective 7 August. Mr. White was surprised when I informed him about my chats with Mr. McGee and that neither GPO nor CIA has implemented retroactive pay. He said that their reason for granting retroactive pay was GPO notice 640-42, which very clearly states an effective date of 18 June. However, since BEP also questioned why two different effective dates (18 and 19 June), he cited a note on their copy of the GPO notice from a BEP personnel officer (Steve Dunn): "Per telecon with GPO on 8 August, it is the intent of GPO that GPO Notices 640-39 and 640-42 are to be effective 18 June 1977 and that GPO intends to pay accordingly."

3. Mr. White also felt that it makes sense for the effective date to be in June, the normal anniversary time, because otherwise it would be counter-productive to all of the efforts which finally achieved the first "common anniversary" time for all of the GPO trades, rather than the former piecemeal schedules throughout the year. Well, anyhow, BEP has made their decision and will stick by it---even though BEP follows a "tandem pay" practice in line with GPO lead, BEP reserves the right to deviate ~~when~~ when felt necessary. Mr. White asked that I let him know the results of my further discussions with GPO on this matter.


Position Management Officer
OP/FMCD/FMCD

Addendum: 7 Sept 1977

In view of the above, I called Mr. Mac McGee at GPO "labor relations" today who reiterated that GPO has not yet granted retroactive pay and he has no idea when a decision will be made one way or the other. He didn't know who the BEP personnel officer might have talked with in GPO but certainly that info is not accurate--no decision has yet been made!!